

OCCUPATIONAL SAFETY AND HEALTH POLICY

The company **AIGO BS Ltd. Belgrade** operates in a way that seeks to ensure complete protection of its employees' health and safety in the workplace. It retains an equivalent approach to customers, visitors and all externally hired contractors, as well as other relevant recognized stakeholders working on or visiting **AIGO BS Ltd. Belgrade** premises or other locations where the company conducts its business activities. The main contribution to the development and complete implementation of occupational health and safety policy is provided by the implemented international standard ISO 45001:2018, which is applied to all company processes, namely trading in computers, printers, printer supplies, office supplies, computer, printer and photocopier servicing, data processing and variable data printing, as well as wholesale – import, export, procurement, storage and distribution of medical equipment.

In order to continuously adhere to the set approach according to the implemented standard ISO 45001:2018, the company conducts its operational activities through:

- ❖ the prevention of injuries and damage to the health of employees and other stakeholders by continuously identifying new potential risks and occupational health and safety hazards in the workplace;
- ❖ purposeful management of identified risks and occupational health and safety hazards;
- ❖ specifying documented general and specific objectives in the field of occupational safety and health, where the main general goals are to achieve zero work-related injuries with fatal outcome and zero absence from work due to work-related injuries or illnesses;
- ❖ the commitment to meeting legal and other requirements, as well as complying with contract clauses in the field of occupational safety and health;
- ❖ implementing, applying and maintaining regular procedures of monitoring and measuring the performance of the occupational safety and health management system for the purpose of evaluating the efficiency of the implemented system;
- ❖ regular expert training of employees in the field of occupational safety and health, in compliance with existing legal regulations;
- ❖ employee consulting and participation regarding the OH&S management system;
- ❖ regular reporting to the company management by designated and authorized employees on workplace incidents and potential health and safety hazards;
- ❖ continuous improvement of the OH&S management system;

In order to apply and implement the formulated Occupational Safety and Health Policy, we expect full support and maximum commitment from all employees.

In Belgrade, 05.02.2020.



Director

